

**CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE
THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

Table X (Category #10)

**REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES
Appointment of Teaching staff in Matriculation Schools managed by the C.S.I. K.K. Diocese
with effect from 01-01-2016**

Credits for grading the candidates:

Sl. No.	Course	Max. Credits	Marks % and Credits	
1	H.S.C.	3	90 and above	3
			80 to 89	2
2	B.A. / B.Sc. / B.Com. and other Graduate Degrees (Part III marks alone)	5	85+ 85% & above	5
			75+ 75% to 84%	4
			60+ 60% to 74%	3
			50+ 50% to 59%	2
3	M.A./M.Sc./ M.Com. and other Post Graduate Degrees	50	50% of the total percentage of marks shall be treated as credits.	
	Integrated Courses	55	55% of the total percentage of marks shall be treated as credits.	
4	B.Ed. or any other relevant Professional qualifications	15	85+ 85% & above	15
			80+ 80 to 84%	13
			75+ 75 to 79%	11
			70+ 70 to 74%	7
			60+ 60 to 59%	3
5	M.Ed.	10	85+ 85% & above	10
			80+ 80 to 84%	8
			75+ 75 to 79%	6
			70+ 70 to 74%	4
			60+ 60 to 59%	2
6	Experience in same or Higher cadre	4	1 credit / year	
7	Curricular, Co. curricular & extra-curricular activities: National /State /University level awards	5	NCC and NSS awards : NCC 'C' Certificate:3 credits / 'B' Certificate: 2 credits National level: 5 credits State / University: 3 credits Cultural Programme awards : National level : 3 credits State / University: 2 credits Sports & Games (during College studies) : National / State level: 5 credits University: 3 credits Representation in the State / National team in sports & games 1 credit for each representation subject to the maximum in this item.	
8	University Rank (Part III in U.G., P.G., B.Ed. & M.Ed.) (Deemed University / Autonomous College ranks allowed) Semesterwise rank excluded.	3	I Rank	3
			II & III Rank	2
			IV to XX Rank	1
9	Church Activities	3	Diocese / Inter Diocese / Synod level only – Rally, Bible Quiz, Bible Knowledge, Youth festival, Lantern competition, Women's fellowship competition, sports and all other competitions I Place : ½ credit / certificate II Place: ¼ credit / certificate Sunday School / C.E. Annual Examination: Above 75%: ½ credit / certificate 50 – 75% of marks : ¼ credit / certificate (Certificates obtained from other Diocese also should be considered)	
10	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year	