

**CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE
THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

Table III (Category #3)

**REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES
Appointment of Teaching staff in Polytechnic Colleges in C.S.I. K.K. Diocese
with effect from 01-01-2016**

Credits for grading the candidates:

Sl. No.	Course	Max. Credits	Marks % and Credits		
1	H.S.C. / Other equivalent courses / Diploma in Engineering (marks secured in all the semesters)	3	90+	90% & above	3
			85+	85 to 89%	2
			75+	75 to 84%	1
			60+	60 to 74%	½
2	B.E.	50	50 % of the total percentage of marks shall be treated as credits.		
	M.C.A. / M.Sc. (Software Engg.), etc.	40	40 % of the total percentage of marks shall be treated as credits.		
3	M.E.	20	85+	85 and above	20
			80+	80 to 84%	16
			75+	75 to 79%	12
			70+	70 to 74%	8
			60+	60 to 69 %	4
4	Ph.D	10			
5	Experience in the relevant field	6	1 credit / year Experience in the relevant subject in Engineering / Polytechnic Colleges / other Professional Colleges, which shall be in compliance with the prescribed norms.		
6	Curricular, Co. curricular & Extra-curricular activities: National /State /University level awards	5	NCC and NSS awards : NCC 'C' Certificate: 3 credits / 'B' Certificate: 2 credits (If the candidate posses 'C' certificate no credit for 'B' certificate) National level: 5 credits State / University: 3 credits		
			Cultural Programme awards : National level : 5 credits State / University: 3 credits		
			Sports & Games (during College studies) : National / State level: 5 credits University: 3 credits Representation in the State / National team in sports & games 1 credit for each representation subject to the maximum in this item.		
7	University Rank (B.E. & M.E.)	3	I Rank		3
			II & III Rank		2
			IV to XX Rank		1
8	Church Activities	3	Diocese / Inter Diocese / Synod level only – Rally, Bible Quiz, Bible Knowledge, Youth festival, Lantern competition, Women's fellowship competition, Sports and all other competitions I Place : ½ credit / certificate II Place: ¼ credit / certificate Sunday School / C.E. Annual Examination: Above 75%: ½ credit / certificate 50 – 75% of marks : ¼ credit / certificate (Certificates obtained from other Diocese also should be considered)		
9	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year		