

**CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE  
THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

**TABLE II (Category #2)  
REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES  
Appointment of Teaching staff in Engineering College in C.S.I. K.K. Diocese  
with effect from 01-01-2016**

Credits for grading the candidates:

Sl. No.	Course	Max. Credits	Marks % and Credits			
1	H.S.C. / Other equivalent courses / Diploma in Engineering (marks secured in all the semesters)	3	90+	90% & above	3	
			85+	85 to 89%	2	
			75+	75 to 84%	1	
			60+	60 to 74%	½	
2	B.E. / (M.C.A. / M.Sc. Software Engineering etc.)	B.E. 15	85+	85 & above	B.E. 15	M.C.A. / M.Sc. Software Eng. 10
			80+	80 to 84%	13	8.67
		M.C.A. 10	75+	75 to 79%	11	7.33
			70+	70 to 74%	7	4.67
			60+	60 to 69 %	3	2
3	M.E.	50	50 % of the total percentage of marks shall be treated as credits.			
4	Ph.D	10				
5	Experience in the relevant field	6	1 credit / year Experience in the relevant subject in Engineering / Polytechnic Colleges / other Professional Colleges, which shall be in compliance with the prescribed norms.			
6	Curricular, Co. curricular & extra- curricular activities:  National /State /University level awards	5	<b>NCC &amp; NSS awards :</b> NCC 'C' Certificate: 3 credits / 'B' Certificate: 2 credits (If the candidate posses 'C' certificate no credit for 'B' certificate) National level: 5 credits State / University: 3 credits			
			<b>Cultural Programme awards:</b> National level : 5 credits State / University: 3 credits			
			<b>Sports &amp; Games (during College studies) :</b> National / State level: 5 credits University: 3 credits Representation in the State / National team in sports & games 1 credit for each representation subject to the maximum in this item.			
7	University Rank (B.E. & M.E.)	3	I Rank		3	
			II & III Rank		2	
			IV to XX Rank		1	
8	Church Activities	3	<b>Diocese / Inter Diocese / Synod level only – Rally, Bible Quiz, Bible Knowledge, Youth festival, Lantern competition, Women's fellowship competition, sports and all other competitions</b> I Place : ½ credit / certificate II Place: ¼ credit / certificate <b>Sunday School / C.E. Annual Examination:</b> Above 75%: ½ credit / certificate 50 – 75% of marks : ¼ credit / certificate (Certificates obtained from other Diocese also should be considered)			
9	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year			