

**CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE  
THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

**Table XVII (Category #17)  
REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES  
Appointment of Teaching staff (B.T. Assistants) in Schools for the Deaf/ Blind in C.S.I. K.K. Diocese  
with effect from 01-01-2016**

Credits for grading the candidates:

Sl. No.	Course	Max. Credits	Marks % and Credits		
1	H.S.C.	3	90+	90 and above	3
			85+	85 to 89	2
			75+	75 to 84	1
			60+	60 to 74	½
2	B.A. / B.Sc. and other Graduate Degrees (Part III marks alone)	50	50 % of the total percentage of marks shall be treated as credits.		
3	B.Ed. or any other relevant Professional qualifications	13	80+	80% & above	13
			60+	60 to 79%	10
			50+	50 to 59%	7
			35+	35 to 49%	5
4	Senior Diploma in Teaching the Deaf / Blind	100	Marks obtained in the relevant mark sheet (Senior Diploma in Deaf / Blind) are to be treated as credits		
5	Extra Curricular Activities	2	University / District level		1
			Inter University / State level		1
6	General	7	Children of Teaching / Non Teaching Staff		1
			Certificate from the Church Worker and Secretary that no one in the family is employed in Govt./ Diocese		1
			Spouse or unmarried children of Presbyter / Church worker		2
			Widow / Handicapped		3
7	Church Activities	3	<p><b>Diocese / Inter Diocese / Synod level only – Rally, Bible Quiz, Bible Knowledge, Youth Festival, Lantern competition, Women’s fellowship competition, Sports and all other competitions</b> I Place : ½ credit / certificate II Place: ¼ credit / certificate</p> <p><b>Sunday School / C.E. Annual Examination:</b> Above 75%: ½ credit / certificate 50 – 75% of marks : ¼ credit / certificate</p> <p>(Certificates obtained from other Diocese also should be considered)</p>		
8	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year		