

**CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE  
THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

**Table XII** (Category #12)  
**REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES**  
**Appointment of Teaching staff in High Schools in C.S.I. K.K. Diocese**  
**with effect from 01-01-2016**

Credits for grading the candidates:

Sl. No.	Course	Max. Credits	Marks % and Credits		
1	H.S.C.	3	90+	90 and above	3
			85+	85 to 89	2
			75+	75 to 84	1
			60+	60 to 74	½
2	B.A. / B.Sc. and other Graduate Degrees (Part III marks alone)	50	50 % of the total percentage of marks shall be treated as credits.		
3	B.Ed. or any other relevant Professional qualifications	13	80+	80% & above	13
			60+	60 to 79%	10
			50+	50 to 59%	7
			35+	35 to 49%	5
4	General	7	Children of Teaching / Non Teaching Staff		1
			Certificate from the Church Worker and Secretary that no one in the family is employed in Govt./ Diocese		1
			Spouse or unmarried children of Presbyter / Church worker		2
			Widow / Handicapped		3
5	Curricular, Co. curricular & extra-curricular activities: National /State /University level awards	3	<b>NCC and NSS awards :</b> NCC 'C' Certificate: 3 credits / 'B' Certificate: 2 credits National level: 3 credits State level: 2 credits University: 1 credit		
			<b>Cultural Programme awards :</b> National level : 3 credits State / University: 2 credits		
			<b>Sports &amp; Games</b> (during College studies) : National level: 3 credits State: 2 credits University: 1 credit Representation in the State / National team in sports & games 1 credit for each representation subject to the maximum in this item.		
6	Church Activities	3	<b>Diocese / Inter Diocese / Synod level only</b> – Rally, Bible Quiz, Bible Knowledge, Youth Festival, Lantern competition, Women's fellowship competition, Sports and all other competitions I Place : ½ credit / certificate II Place: ¼ credit / certificate <b>Sunday School / C.E. Annual Examination:</b> Above 75%: ½ credit / certificate 50 – 75% of marks : ¼ credit / certificate (Certificates obtained from other Diocese also should be considered)		
7	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year		